

— THE —
EDGEWATER

April 8, 2020

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APR 13 2020
BY:.....

To: **Department of Workforce Development**
Dislocated Worker Unit
201 East Washington Avenue
Madison, WI 53707
Mayor Satya Rhodes-Conway
Mayor's Office
210 Martin Luther King Jr Blvd, Room 403
Madison, WI 53703

From: Mike Tonsfeldt – Senior Human Resources Manager
The Edgewater
1001 Wisconsin Place
Madison, WI 53703

Re: Update to Announcement of Planned Action

To the Department of Workforce Development Dislocated Worker Unit and Mayor Rhodes-Conway,

I am writing on behalf of The Edgewater Management Company, LLC. to provide an update to the WARN notice letter sent March 18, 2020 announcing a mass layoff at the Edgewater. In that letter it was stated that additional layoffs would be made, with the intention to complete these additional by April 1, 2020.

13 additional layoffs have been finalized. Furthermore, remaining salaried staff have received temporary reductions in pay. These additional layoffs and salary reductions are intended to be temporary, though it is not known when staff will be brought back to work from this mass layoff and when their hours will return to their previous schedule and rate.

The following is a list of the job positions and number of individuals who have been temporarily laid off.

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POSITION	NUMBER
BANQUET ASST MANAGER	1
ENGINEER / MAINTENANCE	2
ACCOUNTANT	2
IT ADMINISTRATOR	1
RESERVATIONIST	1
SALES TEAM	1
SPA MANAGER	1
ENGINEER / MAINTENANCE	2
HOUSEKEEPER	2
TOTAL	13

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this mass layoff.

If you have any questions or want additional information concerning this matter, please contact me directly at HR@theedgewater.com or 608-535-8170.

Sincerely,

Mike Tonsfeldt
Senior Human Resources Manager
The Edgewater Management Company, LLC
608-535-8170
HR@theedgewater.com